

POSITION DUTY STATEMENT

PM-0924 (REV 3/2006)

CLASSIFICATION TITLE Associate Environmental Planner/Natural Sciences	DISTRICT/DIVISION/OFFICE District 3/North Region Environmental Management	
WORKING TITLE District Biologist	POSITION NUMBER 928-801-4680-xxx	EFFECTIVE DATE

As a valued member of the Caltrans team, you make it possible for the Department to improve the mobility across California by being innovative and flexible; reporting to work as scheduled; working cooperatively with team members and others; and treating others fairly, honestly and with respect. Your efforts are important to each member of the team, as well as those we serve.

GENERAL STATEMENT:

This is the full journey level in the series. Under the general direction of a Senior Environmental Planner, you assess the impacts of the more complex transportation projects on biological and other resources and prepare documentation of your assessment for appropriate environmental approvals. This includes, but is not limited to mitigation measures and permits in compliance with the California Environmental Quality Act (CEQA), the National Environmental Policy Act (NEPA) and other state and federal laws. May act as lead on special projects or over lesser trained staff.

TYPICAL DUTIES:**PERCENTAGE**Essential (E)/Marginal (M)¹**JOB DESCRIPTION**

- 30% (E) Independently prepare, review and process biological technical reports for incorporation into draft and final environmental documents. Reports include Natural Environmental Study (NES), Biological Assessment (BA) for endangered species consultation, Biological Evaluation (BE) for US Forest Service, mitigation plans and Alternatives Analysis for wetlands. Reports shall have a summary section for use by the environmental document author. Attend project development team meetings when necessary and represent the environmental team.
- 25% (E) Conduct field reviews to quantify the impacts of transportation projects on biological resources, including wetlands and other aquatic resources, fisheries and endangered flora and fauna and their habitats. This requires working outdoors in all weather conditions and variable terrain. Use of Global Positioning Satellite (GPS) technology for mapping resources is highly desirable.
- 15% (E) Negotiate project impact issues and permit requirements with state and federal agencies including California Department of Fish & Wildlife, Regional Water Quality Control Board, US Fish & Wildlife Service, National Marine Fisheries Service and US

¹ ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned

MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others

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Environmental Protection Agency.

- 15% (E) Identify mitigation that is commensurate with project impacts and develop mitigation monitoring plans for environmental documents identifying long-term management of mitigation sites, including relinquishment to resource agencies. The determination of commensurate mitigation shall be made in consultation with the project development team and the resource agency or agencies. This may require locating suitable mitigation properties, working closely with Right of Way staff and real estate agents.
- 5% (E) Prepare task orders for biological services to be performed by a consultant and provide oversight to the consultant's efforts.
- 5% (M) Maintain biological and project files and miscellaneous databases for district use.
- 5% (M) Assist with the training and development of other biology and generalist staff as needed.

SUPERVISION EXERCISED OVER OTHERS

Associate Environmental Planners do not directly supervise. They may lead a team of other staff in conducting field reviews and/or advise others regarding technical biological issues.

KNOWLEDGE, ABILITIES AND ANALYTICAL REQUIREMENTS

Knowledge of and experience with: a broad range of state and federal environmental laws, regulations and policies as they relate to state and federal transportation projects; approved methodology for conducting wetland delineations and other sensitive species surveys; the Department's mission and goals.

Ability to: gather, compile, analyze, and interpret complex scientific data; reason basically and creatively; develop formats to present and display data; use a variety of analytical techniques to propose solutions to or provide information regarding environmental issues or problems; develop and evaluate alternatives; present ideas effectively orally and in writing; work effectively with others as an interdisciplinary team member; establish and maintain effective and cooperative working relationships with those contacted during the course of the work.

CONSEQUENCE OF ERROR/RESPONSIBILITY FOR DECISIONS

You will be expected to balance scientific findings, responsible environmental stewardship and the Department's goal of project delivery. Failure to accurately investigate and report biological resources could result in project delays, additional costs and regulatory requirements, and loss of credibility with team members and other agencies.

PUBLIC AND INTERNAL CONTACTS

Occasional contact with the public as a representative of the department; daily interaction with other members of the department as a part of a multi-disciplinary team, both within and outside of the

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immediate work area; frequent contact with resource agency staff while gathering data and negotiating permit conditions and mitigation requirements.

PHYSICAL, MENTAL AND EMOTIONAL REQUIREMENTS

Employees may be required to sit for long periods of time using a keyboard and video display terminal.

WORK ENVIRONMENT

Base of operation will be at the Redding Office; however frequent fieldwork requires ability to work in a variety of climatic and geographical conditions. Employees may have to regularly travel to offices and field locations throughout the North Region.

I have read, and understand the duties listed above and can perform them either with or without reasonable accommodation. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

EMPLOYEE (Print)	DATE
EMPLOYEE (Signature)	DATE

I have discussed with and provided a copy of this duty statement to the employee named above.

SUPERVISOR (Print)	DATE
SUPERVISOR (Signature)	DATE